

***EVNFINANCE'S GENERAL MEETING OF
SHAREHOLDERS***

EVNFINANCE

DRAFT

**REGULATIONS ON THE ORGANIZATION
AND OPERATION OF THE BOARD OF
DIRECTORS**

Hanoi,..... 2024

EVN Finance Joint Stock Company (hereinafter referred to as EVNFinance) is a joint stock company established in accordance with the provisions of the Law on Enterprises and the Law on Credit Institutions. EVNFinance engages in banking activities and other related business operations as prescribed by law, aiming for profit and contributing to the realization of the State's economic objectives.

The organization and operations of EVNFinance are conducted in accordance with the Company's Charter, the prevailing regulations of the State Bank of Vietnam, and other relevant legal provisions.

The Regulations on the Organization and Operation of the Board of Directors were approved by the General Meeting of Shareholders of EVNFinance through a written consultation of shareholders in 2024.

SUMMARY OF REVISIONS

Revision No.	Date of Issuance	Summary of Revisions
01	16/11/2016	Revision 01: Replaced the Regulations on the Organization and Operation of the Board of Directors issued under Decision No. 21/QĐ-TCĐL-HĐQT dated July 24, 2013. Updates were made to reflect changes in the current legal framework and the provisions of the Company's Charter.
02	26/6/2018	Revision 02: Replaced the Regulations on the Organization and Operation of the Board of Directors issued under Decision No. 24/QĐ-HĐQT-TCĐL by the Board of Directors dated November 16, 2016. Updates were made to reflect changes in the current legal framework and the provisions of the Company's Charter.
03	27/4/2021	Revision 03: Replaced the Regulations on the Organization and Operation of the Board of Directors issued under Decision No. 20A/QĐ-HĐQT-TCĐL by the Board of Directors dated June 26, 2018. Updates were made to reflect

04	17/3/2023	<p>changes in the current legal framework and the provisions of the Company's Charter.</p> <p>Revision 04: Replaced the Regulations on the Organization and Operation of the Board of Directors approved by the General Meeting of Shareholders on April 27, 2021. Updates were made to reflect changes in the current legal framework and the provisions of the Company's Charter.</p>
05	15/3/2024	<p>Revision 05: Replaced the Regulations on the Organization and Operation of the Board of Directors approved by the General Meeting of Shareholders on March 17, 2023. Updates were made to reflect changes in the current legal framework and the provisions of the Company's Charter.</p>
06		<p>Revision 06: Replaced the Regulations on the Organization and Operation of the Board of Directors approved by the General Meeting of Shareholders on Updates were made to reflect changes in the current legal framework and the provisions of the Company's Charter.</p>

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CHAPTER I

GENERAL PROVISIONS

Article 1. Legal basis

1. Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
2. Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024, and its amendments and supplements;
3. Law on Securities No. 54/2019/QH14 dated November 26, 2019;
4. Decree No. 39/2014/ND-CP dated May 7, 2014, on the operations of Finance Companies and Financial Leasing Companies;
5. Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain articles of the Law on Securities;
6. Circular No. 116/2020/TT-BTC issued by the Ministry of Finance on December 31, 2020, guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain articles of the Law on Securities;
7. Circular No. 05/2023/TT-NHNN dated June 22, 2023, amending and supplementing certain articles of Circular No. 30/2015/TT-NHNN dated December 25, 2015, on licensing, organization, and operation of non-bank credit institutions;
8. Circular No. 17/2018/TT-NHNN issued by the State Bank of Vietnam on August 14, 2018, amending and supplementing certain articles of circulars regulating licensing, operational networks, and foreign exchange activities of credit institutions and foreign bank branches;
9. Circular No. 22/2018/TT-NHNN issued by the State Bank of Vietnam on September 5, 2018, guiding procedures and dossiers for approving the proposed personnel list of commercial banks, non-bank credit institutions, and foreign bank branches, and Circular No. 13/2020/TT-NHNN dated November 13, 2020, amending and supplementing certain articles of Circular No. 22/2018/TT-NHNN;
10. Circular No. 13/2019/TT-NHNN issued by the State Bank of Vietnam on August 21, 2019, amending and supplementing certain articles of circulars related to licensing, organization, and operation of credit institutions and foreign bank branches;
11. Circular No. 10/2024/TT-NHNN amending and supplementing certain articles of Circular No. 22/2018/TT-NHNN dated September 5, 2018, guiding procedures and dossiers for approving the proposed personnel list of commercial banks, non-bank credit institutions, and foreign bank branches;
12. Charter on the Organization and Operation of the Company;
13. ISO 9001:2015 Standards;
14. Other relevant legal guiding documents and internal regulations.

Article 2. Purpose

Ensure consistency in the organizational structure of the Board of Directors. Clearly define the duties and powers of the Board of Directors, the Chairman, and the members of the Board. Establish an operational mechanism for the Board

of Directors and regulate its relationship with shareholders, units, and other organizations within the Company.

Article 3. Scope of regulation and applicable subjects

1. **Scope of Application:** The operational regulations of the Board of Directors define the organizational structure, principles of operation, powers, and obligations of the Board of Directors and its members to ensure compliance with the Law on Enterprises, the Company's Charter, and other relevant legal provisions.
2. **Subjects of Application:** These regulations apply to the Board of Directors and its members.

Article 4. Terms, Definitions, and Abbreviations

1. Company/EVN Finance: EVNFinance Joint Stock Company;
2. Charter: Charter of EVNFinance Joint Stock Company;
3. Shareholders' Meeting: General Meeting of Shareholders of EVNFinance Joint Stock Company;
4. Board of Directors: Board of Directors of EVNFinance Joint Stock Company;
5. General Director: General Director of EVNFinance Joint Stock Company;
6. Executive Board: Includes the General Director and Deputy General Directors of EVNFinance Joint Stock Company;
7. Management Board: Includes the executives as stipulated in the Charter of EVNFinance Joint Stock Company;
8. Supervisory Board: Supervisory Board of EVNFinance Joint Stock Company;
9. Executives: Executives of EVNFinance Joint Stock Company, including the General Director, Deputy General Directors, Chief Accountant, and Branch Directors of the Company;
10. Managers: Include the Chairman of the Board of Directors, Vice Chairman of the Board of Directors, Board members, General Director, and other managers as stipulated by law and the Company's Charter from time to time;
11. State Bank of Vietnam (SBV): State Bank of Vietnam;
12. Other terms and phrases: Not defined in this regulation shall be interpreted as prescribed in the Charter of EVNFinance Joint Stock Company;
13. GMS: General Meeting of Shareholders of EVNFinance Joint Stock Company;
14. BOD: Board of Directors of the Company;
15. CEO: General Director of the Company;
16. BOS: Board of Supervisors

Article 5. Principles of operation

1. The Board of Directors organizes and operates in compliance with the laws, the Charter, and the Company's regulations.

2. The Board of Directors performs the function of policy-making, planning, programming, directing, and strategizing the Company's development, managing, inspecting, and supervising the Company's activities. It facilitates the General Director in implementing the resolutions and decisions of the Board in accordance with the functions, duties, and powers of the General Director as stipulated in the Charter.
3. The Board of Directors operates based on the principles of collective leadership and individual accountability, bearing responsibility before the General Meeting of Shareholders for the assigned duties and powers. If a resolution passed by the Board violates the laws or the Company's Charter, causing damage to the Company, the members who approved the resolution shall be jointly and individually liable for it and must compensate for the damage to the Company and third parties. Members who opposed the resolution shall be exempted from liability.
4. The resolutions and decisions of the Board of Directors are mandatory for all units and individuals throughout the Company's system.

ORGANIZATIONAL STRUCTURE OF THE BOARD OF DIRECTORS

Article 6. General Duties

1. The Board of Directors is the governing body of the Company, vested with full authority to act on behalf of the Company to decide and perform the Company's rights and obligations, except for matters under the authority of the General Meeting of Shareholders.
2. The Board of Directors uses the Company's seal to perform its duties and exercise its powers.

Article 7. Organizational structure and term of office

1. The Board of Directors must have a minimum of 05 (five) members and no more than 11 (eleven) members, including at least two independent members. At least two-thirds of the total members of the Board must be independent members and non-executive members of EVN Finance. The number of members for each term is decided by the General Meeting of Shareholders. The number of independent members on the Board of Directors of EVN Finance must comply with the following regulations: (i) At least 02 independent members if EVN Finance has fewer than 08 Board members; (ii) At least 03 independent members if EVN Finance has between 09 and 11 Board members.
2. The term of the Board of Directors shall not exceed 05 (five) years. The term of a Board member coincides with the term of the Board of Directors. The term of a member added or replaced is the remaining duration of the Board's term. In the event that all members of the Board of Directors complete their term simultaneously, those members shall continue serving as Board members until new members are elected to replace them and take over the responsibilities.
3. In the event that the number of Board members falls below the minimum required by the Company's Charter, within 90 (ninety) days from the date the number of members becomes insufficient, the Company must elect additional members to meet the required number of Board members as stipulated.

Article 8. Qualifications of Board Members

1. Individuals elected as members of the Board of Directors must meet the following qualifications and conditions:
 - a. Not falling under the categories specified in Article 37 of the Company's Charter;
 - b. Possess professional ethics as prescribed by the Governor of the State Bank of Vietnam;
 - c. Hold at least a university degree;
 - d. Meet one of the following conditions: Have at least 03 (three) years as a manager or executive of a credit institution; Have at least 05 (five) years as a manager of an enterprise operating in finance, accounting, or auditing; or of another enterprise with equity capital at least equal to the minimum legal capital for the corresponding type of credit institution; Have at least 05 (five) years of direct work in the professional departments of a credit institution or

foreign bank branch; Have at least 05 (five) years of direct work in the professional departments of finance, banking, accounting, or auditing.

2. Independent members of the Board of Directors must meet the qualifications and conditions specified in Clause 1 of this Article and the following additional qualifications and conditions:
 - a. Not currently working for EVN Finance or its subsidiaries, and not having worked for EVN Finance or its subsidiaries in the past 03 consecutive years;
 - b. Not receiving a regular salary or remuneration from EVN Finance, except for allowances provided to Board members as prescribed;
 - c. Not having a spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, sibling, or their spouses who are major shareholders, managers, controllers, or Supervisory Board members of EVN Finance or its subsidiaries;
 - d. Not representing ownership of shares in EVN Finance; and not jointly with related parties owning directly or indirectly 1% or more of the charter capital or voting shares of EVN Finance;
 - e. Not having been a manager or a member of the Supervisory Board of EVN Finance at any time in the past 05 consecutive years.

Article 9. Cases of Ineligibility for Office

The following individuals are ineligible to be members of the Company's Board of Directors:

1. Persons falling under the provisions of Clause 2, Article 37 of the Company's Charter;
2. Persons prohibited from participating in management or operations under the laws governing public officials, civil servants, enterprises, and anti-corruption laws;
3. Persons who have been owners of private enterprises, general partners of partnerships, General Directors (Directors), Board members, members of the Members' Council, controllers, or Supervisory Board members of businesses or cooperatives at the time such entities were declared bankrupt, except for cases appointed to manage, operate, or oversee such entities under the mandate of credit institutions declared bankrupt;
4. Persons who have been suspended from positions such as Chairman, other Board members, Chairman or members of the Members' Council, Head or members of the Supervisory Board, or General Directors (Directors) of EVN Finance or other credit institutions as prescribed in Article 47 of the Law on Credit Institutions, or who have been found by competent authorities to have committed violations leading to the revocation of licenses of EVN Finance or other credit institutions;

5. Persons related to members of the Board of Directors or the General Director of EVN Finance, except as provided in Clause 3, Article 69, Point b, Clause 1, Article 73, and Point a, Clause 2, Article 77 of the Law on Credit Institutions;
6. Persons who bear responsibility under inspection conclusions resulting in administrative penalties for credit institutions or foreign bank branches in the monetary and banking sectors at the highest fine level for violations regarding licensing, governance, operations, shares, capital contributions, credit issuance, corporate bond purchases, or statutory safety ratios under laws on administrative penalties in monetary and banking fields.

Article 10. Cases of Concurrent Office Ineligibility

1. The Chairman of the Board of Directors of EVN Finance may not concurrently serve as an executive, member of the Supervisory Board of EVN Finance, or other credit institutions, or as a manager of other enterprises;
2. Non-independent Board members may not concurrently hold the following positions:
 - a. Executives of EVN Finance, except for the General Director of EVN Finance;
 - b. Managers or executives of other credit institutions or enterprises, except for subsidiaries or parent companies of EVN Finance or cases of approved mandatory transfer plans;
 - c. Controllers or members of the Board of Supervisors of other credit institutions or enterprises.
3. Independent members of the Board of Directors of a credit institution may not concurrently hold any of the following positions:
 - a. Executive of EVN Finance;
 - b. Manager or executive of another credit institution; or manager of more than two other enterprises;
 - c. Manager or executive of another credit institution; or manager of more than two other enterprises;

Article 11. Automatic Loss of Qualification

1. The following cases result in an automatic loss of qualification as a member of the Board of Directors:
 - a. Falling under any case of ineligibility specified in Article 9 of this Regulation;

- b. Being the representative of capital contribution for a shareholder organization of EVN Finance when that organization ceases to exist;
- c. No longer serving as the authorized representative of capital contribution for a shareholder organization;
- d. Being deported from the Socialist Republic of Vietnam;
- e. When EVN Finance has its license revoked;
- f. When the contract for hiring the General Director expires;
- g. Death.

2. The Board of Directors must submit a written report with supporting documents on cases of automatic loss of qualification as specified in points a, b, c, d, f, and g of Clause 1 to the State Bank of Vietnam within 05 (five) working days from the date the case is identified and is responsible for the accuracy and honesty of the report; they must also undertake the procedures for electing or appointing replacements as per Article 13 of this Regulation.

3. After losing their qualification, Board members remain responsible for decisions made during their tenure.

Article 12. Dismissal and Removal

1. The Chairman, Vice Chairman, and other Board members may be dismissed or removed in the following cases:

- a. Dismissed upon submitting a resignation letter to the Board;
- b. Removed if failing to participate in Board activities for 06 (six) consecutive months, except in cases of force majeure;
- c. Removed if failing to meet the qualifications and conditions stipulated in the Company's Charter and relevant laws;
- d. Removal of independent members not meeting the criteria under the Charter;
- e. Dismissed or removed upon the proposal of shareholders or the Board, approved by the General Meeting of Shareholders;
- f. Các trường hợp khác theo Điều lệ hoặc pháp luật quy định.

Other cases as stipulated by the Charter or laws.

2. Dismissed or removed members, including the Chairman and Vice Chairman, remain personally responsible for decisions made during their tenure.

3. Within 10 working days, the Board must submit a written report with relevant documents to the State Bank of Vietnam.

Article 13. Replacement and Supplementation of Board Members

1. Within 15 (fifteen) days from the date the Chairman of the Board of Directors loses their qualification as a Board member, the remaining Board members must convene a meeting to elect a qualified Board member (meeting the current regulations) as the new Chairman.

2. The Chairman/Vice Chairman of the Board of Directors who wishes to resign must submit a resignation letter to the Board. Within 60 (sixty) days from the receipt of the

resignation letter, the Board must convene a meeting to deliberate and proceed with dismissal, removal, and election procedures for the Chairman/Vice Chairman as stipulated by law and the Company's internal regulations.

3. Board members who wish to resign must submit a resignation letter or document to the Board for submission to the General Meeting of Shareholders for decision.

4. In the event that the number of Board members falls below the minimum stipulated in the Company's Charter, the Board must convene the General Meeting of Shareholders within 90 (ninety) days to elect additional Board members.

5. In other cases, the next General Meeting of Shareholders shall elect new Board members to replace those dismissed, removed, or to fill vacant positions.

6. The dismissed or removed Chairman, Vice Chairman, and other Board members must hand over their duties to the newly elected Chairman, Vice Chairman, and Board members to ensure continuity. They remain personally responsible for decisions made during their tenure.

7. If the Chairman of the Board of Directors dies, goes missing, is detained, is serving a prison sentence, is subject to administrative measures at a mandatory rehabilitation or education center, flees from residence, is restricted or loses civil capacity, has difficulty in cognition or behavior control, or is banned by the court from holding positions or practicing certain professions, the remaining Board members shall elect one among them as the acting Chairman with the majority vote until a new decision by the Board is made.

Article 14. Suspension or Temporary Suspension of Board Members' Rights and Duties

1. The State Bank of Vietnam has the authority to suspend or temporarily suspend the rights and duties of the Chairman and other Board members who violate regulations on concurrent positions under Article 43, Clause 10 of Article 48 of the Law on Credit Institutions or other relevant legal provisions during the performance of their assigned rights and duties, or fail to meet the qualifications and conditions stipulated in Article 41 of the Law on Credit Institutions. The State Bank may request competent authorities to dismiss, remove, elect, appoint, or designate replacements as necessary.
2. The Special Supervisory Committee has the authority to suspend or temporarily suspend the rights and duties of the Chairman and other Board members if the company is placed under special control and if deemed necessary.
3. Individuals suspended or temporarily suspended under Clauses 1 and 2 of this Article are responsible for assisting in resolving issues and violations related to their personal responsibilities when requested by the State Bank, the Board of Directors, the Supervisory Board, or the Special Supervisory Committee.

Article 15. Supporting Apparatus of the Board of Directors

1. The Board of Directors shall establish and maintain a supporting apparatus, including committees and individuals within the company, as deemed necessary from time to time.
2. Committees include: the Risk Management Committee, the Personnel Committee, and other committees to advise and support the Board of Directors as decided by the Board from time to time. Reporting mechanisms and relationships among committees are specified in their organizational regulations.
3. The Board of Directors of EVN Finance must appoint at least one Corporate Governance Officer to assist in governance matters. This officer must not concurrently work for any approved auditing firm conducting audits of EVN Finance's financial statements.

CHAPTER III DUTIES AND POWERS OF THE BOARD OF DIRECTORS

Article 16. Duties and Powers of the Board of Directors

The Board of Directors has the following rights and duties:

1. Submit to the General Meeting of Shareholders for decision and approval matters under its jurisdiction as stipulated in Clause 1, Article 25 of the Company's Charter;
2. Decide on the establishment of branches, representative offices, and administrative units of EVN Finance;
3. Appoint, dismiss, discipline, suspend, and decide salaries, bonuses, and other benefits for positions such as the General Director, Deputy General Directors, and other executives under EVN Finance's internal regulations from time to time;
4. Approve capital contribution plans, and the purchase or sale of shares and capital contributions valued below 20% of EVN Finance's charter capital as stated in the latest audited financial statements;
5. Appoint representatives for EVN Finance's capital contributions in enterprises and investment funds;
6. Approve investment, purchase, or sale of fixed assets valued at 10% or more of EVN Finance's charter capital as stated in the latest audited financial statements...
7. Approve borrowing, capital mobilization, collateral, mortgages, or other secured transactions with values of 35% or more of EVN Finance's total assets as stated in the latest financial statements...

8. Approve credit grants valued at 10% or more of EVN Finance's charter capital as stated in the latest audited financial statements...
9. Approve credit grants as stipulated in Clause 7, Article 136 of the Law on Credit Institutions...
10. Approve contracts or other transactions of EVN Finance valued below 20% of the charter capital...
11. Approve contracts or other transactions valued at 10% or more of EVN Finance's charter capital...
12. Inspect, supervise, and direct the General Director in performing assigned tasks...
13. Issue internal regulations related to the organization, governance, and operations of EVN Finance...
14. Decide on the selection of an independent auditing organization.
15. Decide on risk management policies and supervise the implementation of risk prevention measures.
16. Review and approve the annual report;
17. Decide on the offering price of shares and convertible bonds of EVN Finance;
18. Decide on the repurchase of EVN Finance's shares based on the approved plan;
19. Propose profit distribution plans and dividend payment rates; decide on the timeline and procedures for dividend payments or handling losses incurred during operations;
20. Prepare contents and documents for submission to the General Meeting of Shareholders for decisions on matters under its jurisdiction, except those under the duties and powers of the Supervisory Board;
21. Approve the agenda and work plans of the Board of Directors; programs, contents, and documents for General Meeting of Shareholders; convene the General Meeting or collect shareholder opinions in writing to pass resolutions and decisions;
22. Organize, inspect, and supervise the implementation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors;
23. Promptly notify the State Bank of Vietnam about information negatively affecting the qualifications of Board members, Supervisory Board members, or the General Director;
24. Nominate additional qualified candidates to the Board of Directors or Supervisory Board when shareholders fail to nominate sufficient candidates or when nominated candidates do not meet the required standards under law and the Company's Charter;
25. Decide on the establishment and define the functions, duties, and powers of committees, including the Personnel Committee, Risk Management Committee, and other committees, as determined by the Board of Directors over time;

26. Decide on the establishment and define the functions, duties, and powers of councils, including the Credit Council, Investment Council, and other councils, under the legal authority of the Board of Directors;
27. Approve and authorize bond issuance plans, except for bond issuance under the jurisdiction of the General Meeting of Shareholders as stipulated in the Company's Charter and legal regulations;
28. Decide, approve, and implement restructuring plans for EVN Finance linked to handling bad debts and/or similar plans as stipulated by law or required by the State Bank or other competent state authorities;
29. Appoint the Corporate Governance Officer;
30. Other duties and powers as stipulated in the Charter and relevant legal regulations.
31. Other duties and powers as prescribed in the Charter and as prescribed by law.

Article 17. Duties and Powers of the Chairman and Vice Chairman of the Board of Directors

1. The Board of Directors shall elect one (1) Chairman from among its members. The Chairman has the following duties and powers:
 - a. Develop the Board's activity program and plans and ensure the fulfillment of their rights and duties;
 - b. Convene and chair Board meetings;
 - c. Organize the adoption of Board resolutions and decisions;
 - d. Supervise the implementation of the Board's decisions;
 - e. Chair the General Meeting of Shareholders;
 - f. Ensure Board members receive complete, objective, and accurate information with adequate time to discuss issues requiring Board consideration;
 - g. Assign specific tasks to each Board member;
 - h. Authorized to decide on the following matters under the Board's jurisdiction:
 - i. Inspect, supervise, and direct the General Director in performing assigned tasks;
 - ii. Represent the Board in working with state agencies or organizations requiring Board involvement;
 - iii. Perform other tasks authorized in writing by the Board for specific decisions.
 - i. Supervise Board members in fulfilling their assigned rights, duties, and responsibilities;
 - j. May delegate another Board member to fulfill the Chairman's rights and duties during absences or incapacity;

- k. Annually evaluate the performance of each Board member and committee, and report the results to the General Meeting of Shareholders;
 - l. Sign authorization documents delegating tasks to another Board member during absences;
 - m. Chair emergency meetings with the Executive Committee, General Director, and unit leaders as necessary
 - n. Act as the Company's legal representative until the General Director is appointed;
 - o. Approve recruitment, appointment, dismissal, and salary adjustments for designated roles under the Company's internal regulations;
 - p. Perform other rights and duties as prescribed by law, the Charter, and internal regulations.
2. In case the Chairman of the Board of Directors is absent or unable to perform their duties, they shall delegate in writing to the Vice Chairman of the Board or another member to perform the rights and duties of the Chairman of the Board of Directors. In case there is no Vice Chairman of the Board of Directors, no authorized person, or if the Chairman of the Board of Directors dies, goes missing, is detained, is serving a prison sentence, is undergoing administrative measures at a compulsory rehabilitation center or education facility, flees from their place of residence, is restricted or loses civil capacity, has difficulties in cognition or behavior control, or is prohibited by the Court from holding a position, practicing a profession, or performing certain work, the remaining members shall elect one among them to temporarily assume the role of Chairman of the Board of Directors based on majority rule.
3. When deemed necessary based on the actual organization and operations, the Board of Directors shall decide to elect a member to hold the position of Vice Chairman.

The Vice Chairman of the Board of Directors is a member of the Board of Directors elected by the Board based on the majority rule. The Vice Chairman of the Board of Directors has all the powers and responsibilities of a Board member and additional powers and duties as authorized by the Chairman of the Board of Directors during the Chairman's absence or inability to perform duties:

- a. Represent the Chairman of the Board of Directors in managing the Board's activities and signing documents under the Board's authority when authorized/assigned by the Chairman.
- b. On behalf of the Chairman, convene and assign Board members to prepare the contents of Board meetings when authorized/assigned by the Chairman.

- c. Monitor and urge the implementation of tasks assigned to Board members between Board meetings when authorized/assigned by the Chairman.
- d. Perform other rights and duties as authorized/assigned by the Chairman/Board of Directors.

Article 18. Duties and Powers of Board Members

1. Perform the rights and duties of a Board member in accordance with the Board's internal regulations and the Chairman's assignments with honesty, for the benefit of EVN Finance and its shareholders; promote the independence of independent Board members in performing rights and duties; and take responsibility for their actions.
2. Review financial statements prepared by independent auditors, provide opinions, or request explanations from EVN Finance executives, independent auditors, or internal auditors regarding issues related to the reports.
3. Propose the Chairman of the Board to convene an extraordinary Board meeting.
4. Attend Board meetings, discuss, and vote on matters within the Board's authority as stipulated in the Company's Charter. Be accountable to the General Meeting of Shareholders and the Board for their decisions. In case of a conflict of interest in voting, the member involved shall not participate in the vote.
5. Implement resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.
6. Provide explanations to the General Meeting of Shareholders and the Board of Directors regarding the performance of assigned duties when requested.
7. Board members have the right to request the General Director, Deputy General Directors, and managers of EVN Finance units to provide information and documents on the financial status and business activities of EVN Finance and its units. The requested managers are required to promptly, fully, and accurately provide the information and documents requested by the Board member.
8. Disclose information when conducting company stock transactions in accordance with legal regulations.
9. Independent Board members must prepare evaluation reports on the activities of the Board of Directors.
10. Board members are not allowed to delegate others to attend Board meetings to decide on matters stipulated in points a, c, d, f, h, j, k, m, o, p, t, Clause 3, Article 45 of the Company Charter.
11. Other rights and duties as prescribed by law and the Company's Charter.

CHAPTER IV
OPERATING MECHANISM OF THE BOARD OF DIRECTORS

Article 19. Regulations on Meetings and Meeting Formats of the Board of Directors

1. The Board of Directors may meet regularly or irregularly. Board meetings are convened by the Chairman of the Board, the Vice Chairman of the Board, or a Board member authorized by the Chairman of the Board.
2. The Board of Directors meetings may be held in the following formats:
 - a. Direct discussions at the Company's headquarters or another location as directed by the Chairman of the Board.
 - b. Direct meetings combined with participation via telephone or electronic means for members who, due to objective reasons, cannot attend at the convened location, provided that each participating member can:
 - Hear each of the other participating Board members speaking during the meeting;
 - If desired, communicate with all other attending members simultaneously;
 - The exchange between members can be conducted directly via telephone, through other electronic means, or a combination of all these methods.
 - c. Collecting opinions in writing as stipulated in Article 25 of this Regulation.
3. Decisions made during a meeting, which may include participation via telephone or electronic means, shall take effect immediately after the meeting but must subsequently be confirmed by the signatures on the minutes of all Board members attending the meeting.

Article 20. The First Meeting of the Board of Directors

In the case of the first meeting of the Board of Directors at the start of each term to elect the Chairman and make other decisions within its authority, it must be conducted within 7 (seven) working days from the date the election of the Board for that term concludes. This meeting shall be convened and presided over by the member with the highest votes. If there are multiple members with the highest and equal votes, they shall elect one among themselves by majority rule to convene the Board meeting.

Article 21. Extraordinary Meetings of the Board of Directors

1. The Board of Directors shall meet regularly at least once every quarter and may be convened for extraordinary meetings to promptly address urgent matters. Meetings of the Board of Directors are convened by the Chairman of the Board, the Vice Chairman, or a Board member authorized by the Chairman of the Board. The Chairman of the Board must convene a Board meeting when one of the following cases occurs:
 - a. At the request of the Supervisory Board or an independent Board member;
 - b. At the request of the General Director or at least 5 other managers;
 - c. At the request of at least 2 Board members;
 - d. Other cases as prescribed by the Charter and laws.

The request must be made in writing, clearly stating the purpose, issues to be discussed, and decisions within the authority of the Board of Directors.

2. Within 7 (seven) working days from the date of receiving a written request for an extraordinary meeting from one of the entities specified in Clause 1 of this Article, the Chairman of the Board must convene and conduct the extraordinary meeting. If the Chairman fails to convene the Board meeting as requested, they shall be held liable for any damages caused to the Company. In the event that, after two consecutive requests, the Chairman of the Board does not convene the Board meeting, the Board members and members of the Supervisory Board must immediately submit a written report to the State Bank of Vietnam and proceed to convene the Board meeting to address the matters at hand. They must also decide on dismissing or relieving the Chairman of their duties, elect a qualified Board member to the Chairman position, and submit it to the State Bank of Vietnam for approval under current regulations, or decide to convene an extraordinary General Meeting of Shareholders to resolve unresolved issues, if any. If the Board of Directors does not have enough attending members as required to hold a meeting and pass decisions, the Supervisory Board shall be responsible for convening an extraordinary General Meeting of Shareholders in accordance with current regulations to address the Company's issues and obstacles.

Article 22. Notification and Preparation for Board Meetings

1. The Chairman of the Board or the convener of the Board meeting must send meeting invitations to the Board members at least 3 (three) working days before

the meeting date. The notice of the Board meeting must be made in Vietnamese in writing, stating the agenda, time, and location, and must include necessary documents regarding matters to be discussed and voted upon at the Board meeting. Voting ballots for Board members who cannot attend the meeting must also be sent, and these members must submit their voting ballots to the Board before the meeting.

2. Meeting invitations may be sent via postal mail, fax, email, or other means, but must ensure delivery to the contact address registered by each Board member with the Company.
3. The Chairman of the Board or the convener must send meeting invitations and accompanying documents to the Supervisory Board members and the General Director in the same manner as to the Board members.

Article 23. Regulations on Conditions for Convening and Voting at Board of Directors Meetings

1. A meeting of the Board of Directors shall be conducted when at least 3/4 (three-fourths) of the Board members are present either directly or through proxies who are authorized Board members. In the case of a regularly scheduled meeting where the required quorum is not met at the first convening, the Chairman of the Board must reconvene the meeting within 7 (seven) days from the initial meeting date.
2. A Board member is considered present and eligible to vote at the meeting in the following cases:
 - a. Attending and voting directly at the meeting;
 - b. Authorizing another person to attend and vote, subject to approval by the majority of the Board members;
 - c. Attending and voting via online meetings, electronic voting, or other electronic means;
 - d. Sending voting ballots to the meeting by mail, fax, or email;
 - đ. Sending voting ballots by other means as stipulated in the Company's Charter.
3. A Board member who is not directly attending the meeting has the right to vote via written ballots. The voting ballot must be placed in a sealed envelope and delivered to the Chairman of the Board no later than one hour before the meeting

starts. The voting ballot shall only be opened in the presence of all attendees of the meeting.

4. Each Board member attending the meeting will have one vote at the Board meeting. If a Board member cannot attend the meeting, they may delegate their vote in writing to another Board member (who is eligible to vote) to vote on their behalf.

Board members may authorize non-Board members to attend and vote on their behalf if such authorization is made in writing and approved by the majority of the Board members.

5. Members of the Supervisory Board, the General Director who are not members of the Board of Directors, and other officers have the right to attend meetings of the Board of Directors, participate in discussions but do not have voting rights. Board members with a vested interest in a matter to be decided by the Board shall not be allowed to vote on that matter and shall not be counted toward the quorum required for the meeting. Furthermore, they shall not receive authorization from other Board members to vote on that matter.
6. If any doubts arise during a meeting concerning the rights or voting rights of a Board member and such doubts are not voluntarily resolved by the member agreeing to relinquish their voting rights, the matter shall be referred to the Chairperson of the meeting. The Chairperson's decision shall be final and conclusive, except in cases where the nature or extent of the Board member's interest is not fully known.
7. Any Board member who is involved in a contract specified in Article 167 of the Enterprise Law shall be considered as having a material interest in that contract.
8. A Board member who, to their knowledge, has any direct or indirect involvement in a contract, agreement, or a proposed contract or agreement with the Company must disclose the nature of their related interest at the Board of Directors meeting. The Board shall review the execution of such contracts or agreements. In other cases, the member must disclose their related interest at the nearest Board of Directors meeting after becoming aware of it

Article 24. Approval of decisions at Board of Directors meetings

Resolutions of the Board of Directors shall be passed and take effect immediately or from the effective date specified in the resolution, provided they are approved by the majority of the Board members eligible to vote at the meeting. In the event of a tie vote, the final decision shall be based on the opinion of the Chairman of

the Board or the Board member authorized by the Chairman to chair the meeting (in case the Chairman is absent).

Resolutions and decisions issued by the Chairman of the Board on behalf of the Board must be documented in writing and sent to the Board members either in hard copy or as scanned documents via email upon issuance.

Article 25. Minutes of Board of Directors meeting

1. The Board of Directors meetings must be fully recorded in minutes, which may include audio or other electronic formats for storage. The minutes must include the following main contents:
 - a. Name, registered office address, and business code of the company;
 - b. Purpose, agenda, and content of the meeting;
 - c. Time and location of the meeting;
 - d. Names of attending members or their proxies; names of absent members and their reasons; name of the secretary of the meeting;
 - đ. Matters discussed and voted on during the meeting;
 - e. Summary of opinions expressed by each member in the order of discussion during the meeting;
 - g. Voting results, including details of members who approved, disapproved, or abstained;
 - h. Resolutions passed and the corresponding voting percentages;
 - i. Names and signatures of all attending members or their proxies, and the secretary of the meeting.
2. The minutes of the Board meetings shall be prepared in Vietnamese and may also be prepared in a foreign language. They must be signed by all attending Board members and the meeting secretary. Minutes prepared in Vietnamese and in a foreign language shall have equal legal effect. In case of discrepancies between the two versions, the Vietnamese version shall prevail.
3. The Chairperson, minute taker, and signatories of the minutes shall be responsible for the accuracy and truthfulness of the meeting minutes.
4. If the Chairperson or the minute taker refuses to sign the meeting minutes, but the other attending Board members agree to approve the minutes and sign them with all required contents. the minutes shall remain valid. The minutes shall record the refusal of the Chairperson or minute taker to sign. The Chairperson

and the minute taker shall bear personal liability for any damages to the company caused by their refusal to sign the minutes.

5. Minutes of the Board meetings and the materials used during the meeting must be stored at the company's headquarters.

Article 26. Authority and Procedure for Seeking Written Opinions from Board Members

1. In cases where the Board of Directors seeks written opinions to pass a resolution on a matter, such a resolution shall be deemed equivalent to one passed at a duly convened and organized meeting of the Board if both of the following conditions are met:
 - a. The resolution is approved in writing by the majority of Board members eligible to vote on the matter. In the case of a tie, the final decision shall rest with the opinion of the Chairman of the Board of Directors;
 - b. The number of Board members participating in the written vote must meet the quorum required to convene a Board meeting.
2. When the Executive Board, Committees, Councils, or units submit matters within the Board's decision-making authority with complete dossiers and procedures as per the Company's internal regulations, the assigned individual shall prepare the opinion forms and relevant materials for the matter under consultation. The opinion forms and accompanying materials must be sent via secured methods such as mail, fax, email, or other means to each Board member, ensuring that every member receives all necessary information.
3. The process of seeking written opinions from Board members may be conducted via email sent to the respective email addresses of the Board members or by sending hard copies through secured mail methods. The opinions of Board members serve as the basis for the Chairman to issue the Resolution. Board members must then sign the consultation form and return it to the assigned individual within the prescribed time frame.
4. The written consultation form must contain the following key contents:
 - a. Purpose and matter for consultation;
 - b. Voting options, including: approve, disapprove, or other opinions (if any);
 - c. Date of issuance of the consultation form;
 - d. Names and signatures of the Board members on each form.

5. A valid consultation form is one that bears the signature of the consulted Board member and has marked a voting option in compliance with the regulations. Invalid forms will not be counted in the number of votes for determining the approval rate of the matter under consultation.
6. Board members are responsible for returning the completed opinion forms to the Company within a maximum of five (5) working days from the date the Company sends out the forms. If a Board member requires clarification on the matter under consultation, they must submit their request for explanation to the assigned individual in writing or via email within the stipulated time frame. The assigned individual is responsible for coordinating with relevant units to provide the requested clarification. Clarifications from departments must be directed by the Management Board. Relevant functional departments are directly responsible for drafting the clarification, obtaining approval from the General Director or Deputy General Director in charge, and then sending it back to the assigned individual for reporting to the Board of Directors. Board members must return valid opinion forms to the Company within two (2) days from the date they receive clarifications from the assigned individual or the Executive Board. After the stipulated time frame, the assigned individual is authorized to consolidate the opinions of the Board members who have participated in the vote.
7. The assigned individual shall tally the votes and then prepare a Summary of Opinions Report. The Summary of Opinions Report must include the following main contents:
 - a. Purpose and issues under consultation;
 - b. Total number of votes sent, total votes received, valid votes, and invalid votes;
 - c. Total votes in favor, against, and other opinions for each issue under consultation;
 - d. Voting results: Clearly state the issues approved along with the voting ratios for each issue.
8. The assigned individual is responsible for the integrity and accuracy of the Summary of Opinions Report and is liable for any damages arising from decisions made based on dishonest or inaccurate vote counting.
9. The Chairman of the Board of Directors shall sign the Summary of Opinions Report on behalf of the Board.
10. The opinion forms shall be archived along with the Summary of Opinions Report at the Company's headquarters.

Article 27. Procedure for Organizing a Board of Directors Meeting

1. Preparation
 - a. Based on the work plan of the Board of Directors and arising issues to be discussed, reviewed, and decided at the Board meeting, the Chairman of the Board assigns Board members to oversee the preparation of relevant contents in line with their responsibilities to present to the Board.
 - b. Board members have the right to request the General Director to direct relevant departments within the Company to study, develop, and prepare related contents to present to the Board of Directors.
2. Developing the Meeting Agenda:
 - a. The assigned individual is responsible for preparing the agenda for the Board of Directors meeting.
 - b. The agenda for a Board of Directors meeting typically includes the following main parts:
 - Confirming matters under the authority of the Board that were decided between the previous meeting and the current meeting.
 - Approving reports on business plan implementation, financial results, and control reports for the period.
 - Approving policies, guidelines, and documents under the Board's authority.
 - Approving other specific issues under the Board's authority.
3. Inviting to the Meeting: The Chairman of the Board of Directors directs the assigned individual to send invitations and the meeting agenda to the Board members and guests (if any). The assigned individual, authorized by the Chairman of the Board, signs the meeting invitations or sends the invitations via email at least three (3) working days before the meeting. The agenda should specify the responsibilities of each attending member to prepare specific contents to report to the Board of Directors (if applicable).
4. Preparing and Sending Documents to Board Members: Board members assigned to prepare meeting contents shall direct relevant topics and departments in the Company to coordinate with the assigned individual to complete the documents and send them to Board members prior to the meeting as per regulations. This

ensures Board members can review the documents and prepare their opinions for the meeting.

5. Conducting the Board of Directors Meeting:
 - a. The Chairman of the Board of Directors informs the Board members about matters that the Board has directed and resolved between the two sessions. Based on the monitoring, inspection, and supervision of the implementation of the Board's resolutions and decisions as per assigned responsibilities and duties, the Board members provide opinions, evaluate, and summarize the execution of the Board's resolutions in the previous session.
 - b. Board members assigned specific tasks prepare content to present and report to the Board. The attending members provide opinions or request clarifications. The Chairman of the Board (or the presiding person) gives remarks before the voting and conducts the voting process (if applicable). The meeting secretary records the minutes.
6. Recording the meeting minutes: The meeting minutes must comply with the provisions of Article 25 of this Regulation.

CHAPTER V INFORMATION AND REPORTING REGULATIONS

Article 28. Information and Reporting Regulations, and Documentation Management of the Board of Directors

1. The individual assigned the task shall be responsible for receiving documents and submissions from Committees, Councils, the General Director, departments, divisions, units, and individuals within the Company submitted to the Board of Directors and the Chairman of the Board of Directors, as well as its members. The dossiers submitted for the Board's approval must fully comply with the Company's internal regulations.
2. The dossiers submitted to the Board of Directors must be sent in all the following formats simultaneously: hard copies with official stamps, PDF files, Word documents, Excel files (if applicable), and prepared by the responsible units.
3. All incoming documents to the Company are received and categorized by the documentation department. For important incoming documents or those falling under the responsibility of the Board of Directors, they shall be submitted to the Chairman of the Board or a Board member authorized by the Chairman for approval and to direct the Executive Board and relevant units to act.

4. Outgoing documents of the Board of Directors and the Chairman of the Board are managed on a system separate from the documents issued by the Executive Board. The individual assigned the task is responsible for managing and storing these documents. The documentation department of the Company shall issue these documents in accordance with the Company's document issuance regulations.
5. The Supervisory Board shall promptly notify the Board of Directors upon discovering any violations by managers or executives of the Company as prescribed.
6. The Supervisory Board shall receive the meeting minutes, resolutions, and decisions of the Board of Directors simultaneously with the Board members. The method of receiving these documents shall comply with the Company's internal document issuance regulations.
7. The Board of Directors must provide the Supervisory Board with information on policies, guidelines, operational orientations, plans for increasing or decreasing charter capital, shareholders, shares, etc., as a basis for the Supervisory Board to perform its inspection and supervision tasks as prescribed.
8. All official reports submitted to the Board of Directors must bear the signature and full name of the responsible person and be stored according to the Company's document storage regulations.

Article 29. Providing Information to Board Members

- 1. Providing Information to Board Members:*
 - a. Members of the Board of Directors have the right to request the General Director, Deputy General Directors, Division Directors, Heads/Managers of departments, units, and Branch Directors to provide information, documents, and reports related to their respective responsibilities or issues submitted to the Board of Directors for approval.
 - b. The General Director, Deputy General Directors, Division Directors, Heads/Managers of departments, units, and Branch Directors are responsible for providing information, documents, and reports to Board members upon request and are legally liable for the accuracy, truthfulness, and completeness of the information provided.
 - c. If the information provided is inaccurate, untruthful, or incomplete, leading to legal consequences, the information providers shall bear personal or joint liability as prescribed by law.

1. Procedures for Requesting and Providing Information to Board Members Shall Be Carried Out by One of the Following Methods:
 - a. Board members may directly request the General Director, Deputy General Directors, Division Directors, Heads/Managers of departments, units, and Branch Directors to provide necessary information and documents related to their respective responsibilities or issues submitted to the Board of Directors for approval.
 - b. Board members may relay their requests for information and documents through the assigned individual, who will then communicate these requests to the General Director, Deputy General Directors, and heads of relevant units within the Company. The assigned individual shall notify relevant units of the Board member's requests and report to the Executive Board on the information provision request. The units receiving the requests must promptly provide information as requested, in accordance with the content and deadline specified by the assigned individual, following approval from the General Director or the responsible Deputy General Director.
 - c. Board members' requests for information must be made in writing or via specific email to ensure accurate and timely information provision by the units.

Article 30. Disclosure of Information About the Board of Directors

The disclosure of information about the Board of Directors of EVNFinance shall comply with the legal regulations on information disclosure.

CHAPTER VI RELATIONSHIP BETWEEN THE BOARD OF DIRECTORS, SHAREHOLDERS, THE SUPERVISORY BOARD, AND THE MANAGEMENT BOARD

Article 31. Relations with the Company's shareholders

The Board of Directors is the representative body for shareholders, responsible for managing the Company. Therefore, it must strictly adhere to the regime of providing truthful and accurate information and reports to shareholders regarding the Company's activities and the implementation of the Resolutions of the General Meeting of Shareholders. The Board of Directors is responsible for addressing inquiries and resolving the proposals of shareholders in accordance with the law and the Company's Charter.

Article 32. Relationship Between the Board of Directors and the Supervisory Board

1. The Board of Directors works with the Supervisory Board based on principles of equality and independence in performing their respective duties, while maintaining close coordination and mutual support during task execution.
2. The Chairman of the Board of Directors must convene a meeting of the Board of Directors without undue delay if there is a written request outlining the purpose of the meeting and the issues requiring consultation from the Supervisory Board.
3. The agenda, contents, and proposed resolutions for the Board of Directors meeting must be sent to the members of the Supervisory Board simultaneously with the members of the Board of Directors.
4. The Supervisory Board has the right to attend meetings of the Board of Directors, discuss, and contribute opinions on matters presented and resolved during the meetings but does not have the right to vote.
5. The minutes, resolutions, and decisions of the Board of Directors shall be sent to the Supervisory Board in accordance with the Company's internal regulations on document issuance.
6. The Supervisory Board is responsible for promptly notifying the Board of Directors of its activities and necessary recommendations as per regulations.
7. Upon receiving recommendations from the Supervisory Board, the Board of Directors shall act or direct the General Director and relevant units to develop plans and implement timely corrections, reporting back to the Board of Directors and the Supervisory Board on the results.

Article 33. Relationship Between the Board of Directors and the General Director

1. The Board of Directors has the authority to decide on the appointment, dismissal, or removal of the General Director. The procedures, processes, and documents for changes, approval of personnel lists, appointments, dismissals, or removals of the General Director shall comply with the regulations of the State Bank of Vietnam and the Company's personnel appointment and dismissal policies.
2. The Board of Directors issues documents that specifically regulate the delegation of authority for decision-making on the Company's operations.
3. The General Director is responsible for executing management authority across the entire Company system.
4. The General Director reports to the Board of Directors on the implementation of resolutions from the General Meeting of Shareholders and the Board of Directors,

reports on business activities and Company operations, and any other reports as specifically requested by the Board.

5. The General Director is subject to inspection and supervision by the Board of Directors and the Supervisory Board regarding the execution of their managerial duties. The Board of Directors reviews the decisions of the General Director based on recommendations from the Supervisory Board or as deemed necessary.
6. On a quarterly, semi-annual, and annual basis, the General Director must report to the Board of Directors on the Company's business performance and outline plans for the upcoming period.
7. The General Director ensures that conditions and resources are provided to support the operations of the Board of Directors and its assisting bodies.
8. In necessary cases, members of the Board of Directors may request the Executive Board to arrange direct meetings with the heads of departments at the headquarters or other offices/branches/centers/teams to fulfill the responsibilities and duties assigned by the Board of Directors. Upon receiving such requests, the Executive Board is responsible for promptly arranging and scheduling meetings as required by the Board members.

CHAPTER VII OTHER PROVISIONS

Article 34. Remuneration and Operational Expenses of the Board of Directors

1. Remuneration and other benefits of the Board of Directors' members are paid as follows:
 - a. Members of the Board of Directors are entitled to work remuneration. The total remuneration of the Board of Directors is determined by the General Meeting of Shareholders at the annual meeting.
 - b. Members of the Board of Directors are entitled to reimbursement for meals, accommodation, travel, and other reasonable expenses incurred while performing their assigned duties.
2. The remuneration of Board of Directors' members is included as a business expense of EVN Finance in accordance with corporate income tax laws and must be presented as a separate item in the Company's annual financial statements, which are reported to the General Meeting of Shareholders at the annual meeting.

Article 35. Rewards for the Board of Directors

1. The Board of Directors, within its scope of duties and powers, performs its governance responsibilities, ensuring the stable development and effective business operations of the Company, serving as the basis for considering rewards for the Board collectively or its individual members.
2. The form and level of rewards for the Board collectively or its individual members are determined based on the annual total remuneration, bonuses, and other related benefits of the Board as approved by the General Meeting of Shareholders in accordance with the law and the Company's Charter. In cases where the reward level exceeds the approved remuneration, bonuses, and related benefits, it must be submitted to the General Meeting of Shareholders for approval.

Article 36. Disclosure and Public Announcement of Benefits

1. Members of the Board of Directors must declare the following information to EVNFinance, including:
 - a. Name, enterprise code, and headquarters address of enterprises or economic organizations in which they or their related persons hold 5% or more of charter capital shares, including authorized or entrusted shares.
 - b. Name, enterprise code, and headquarters address of enterprises or economic organizations where they or their related persons serve as members of the Board of Directors, Members' Council, Supervisory Board, or as General Director (Director).
 - c. Information on related persons who are individuals, including: full name; personal identification number; nationality, passport number, issuance date, and place for foreigners; relationship with the information provider.
 - d. Information on related persons who are organizations, including: name, enterprise code, headquarters address of enterprises, business registration certificate number or equivalent legal document; legal representative, and relationship with the information provider.
2. Shareholders holding 1% or more of EVNFinance's charter capital must provide the following information to EVNFinance:
 - a. Full name; personal identification number; nationality, passport number, issuance date, and place for foreign shareholders; business registration certificate

number or equivalent legal document for organizational shareholders; issuance date and place of such document.

b. Information on related persons as stipulated in Points c and d, Clause 1 of this Article.

c. The number and percentage of shares they hold in EVNFinance.

d. The number and percentage of shares held by their related persons in EVNFinance.

2. The subjects stipulated in Clauses 1 and 2 of this Article must submit written information to EVNFinance initially and update any changes within 7 working days from the date of occurrence or modification.

For the information specified in Points c and d, Clause 2 of this Article, shareholders only need to provide updated information to EVNFinance when there is a change of 1% or more in their shareholding or the combined shareholding of them and their related persons compared to the most recent disclosure.

3. EVNFinance must publicly post and retain the information specified in Clauses 1 and 2 of this Article at its headquarters and submit a written report to the State Bank of Vietnam within 7 working days from the date the information is received. Annually, EVNFinance must disclose the information specified in Points a, b, d, Clause 1 and Points a, c, d, Clause 2 of this Article to the General Meeting of Shareholders.
4. EVNFinance must publicly disclose information about individuals' names, organizations holding 1% or more of the charter capital, and the information specified in Points c and d, Clause 2 of this Article on EVNFinance's official website within 7 working days from the date the information is received.
5. The entities providing and disclosing information must ensure the truthfulness, accuracy, completeness, and timeliness of the disclosed information and bear responsibility for the provided and disclosed information.

CHAPTER VIII
TERMS OF ENFORCEMENT

Article 37. Effectiveness, Amendment, and Supplementation of the Regulation and Other Provisions

1. This Regulation shall take effect from the date of signing and supersede the Regulation on the Organization and Operation of the Board of Directors issued under Decision No. 08/QĐ-HĐQT-TCĐL dated March 27, 2024.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**

PHAM TRUNG KIEN

Trường hợp có sự khác biệt hoặc có cách hiểu khác giữa thông tin bằng tiếng Việt và tiếng Anh thì thông tin bằng tiếng Việt được áp dụng.

In case of any discrepancy in the meaning between the English disclosure and the Vietnamese disclosure, the Vietnamese disclosure shall prevail.